

RKSA Update

PRESENTED BY TEE RAMOS
THE FEDERAL RETIREMENT THRIFT
INVESTMENT BOARD



Thrift Savings Plan

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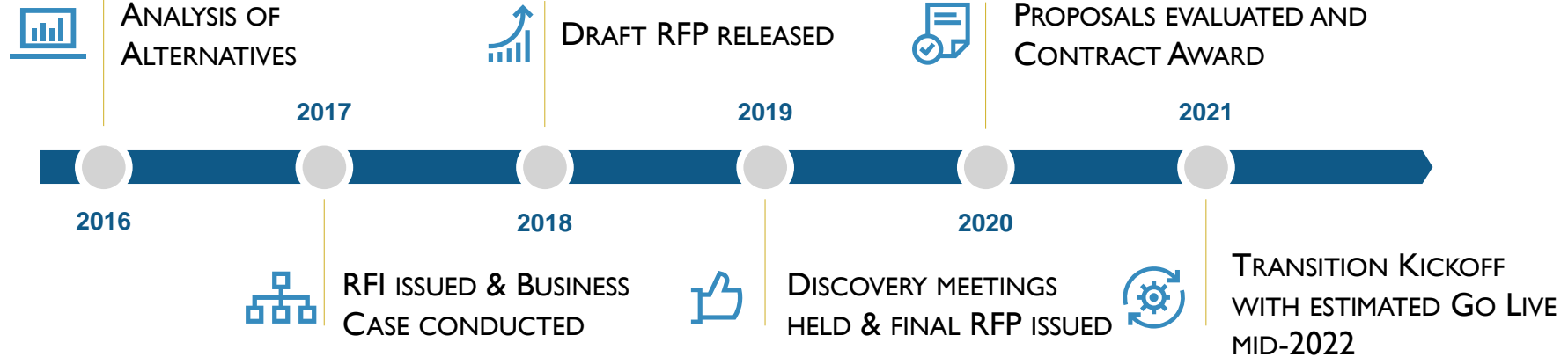


Agenda

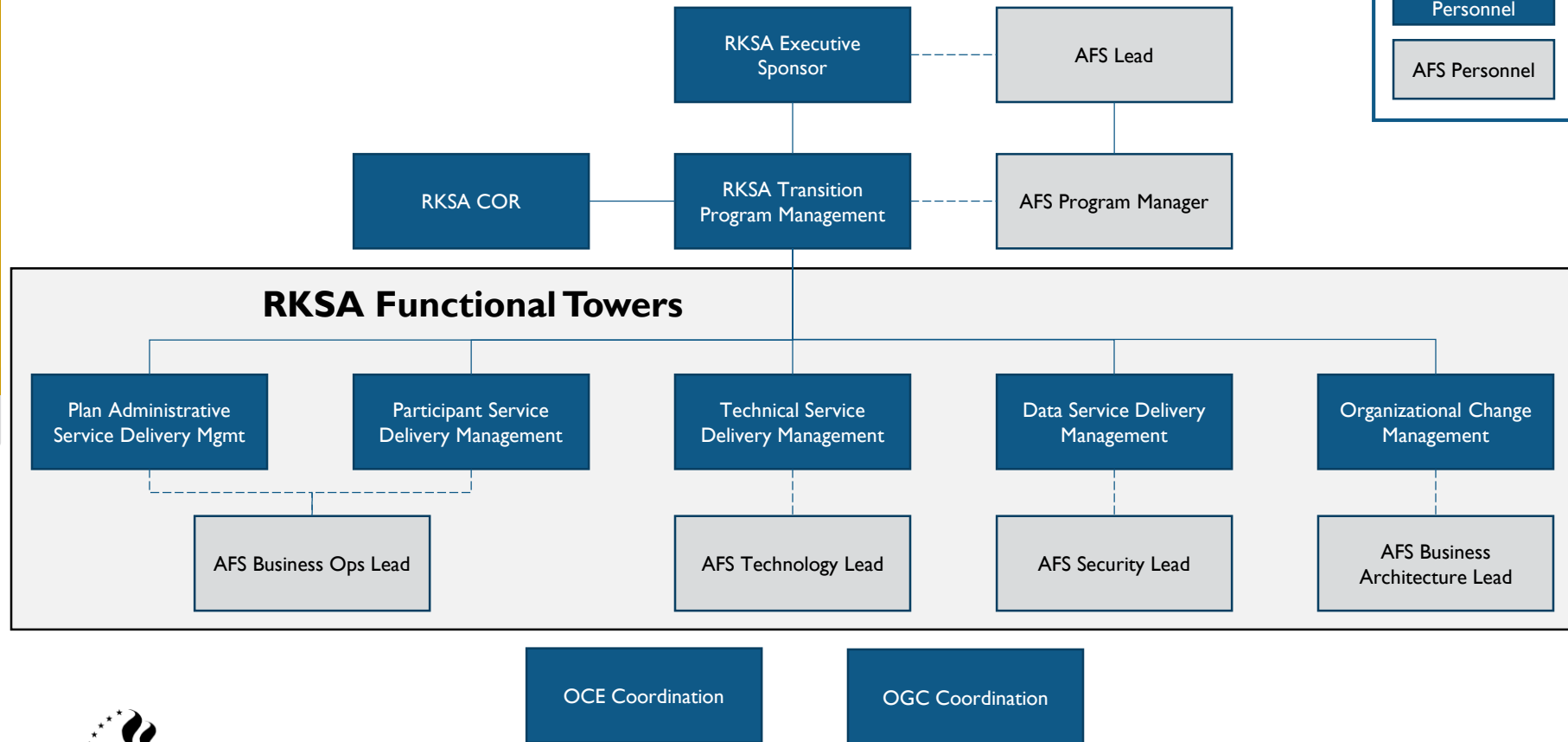
- RKSA Award
- Transition Team Structure
- Program Roadmap
- RKSA Status
- RKSA Delivery Milestones
- Key Features and Benefits



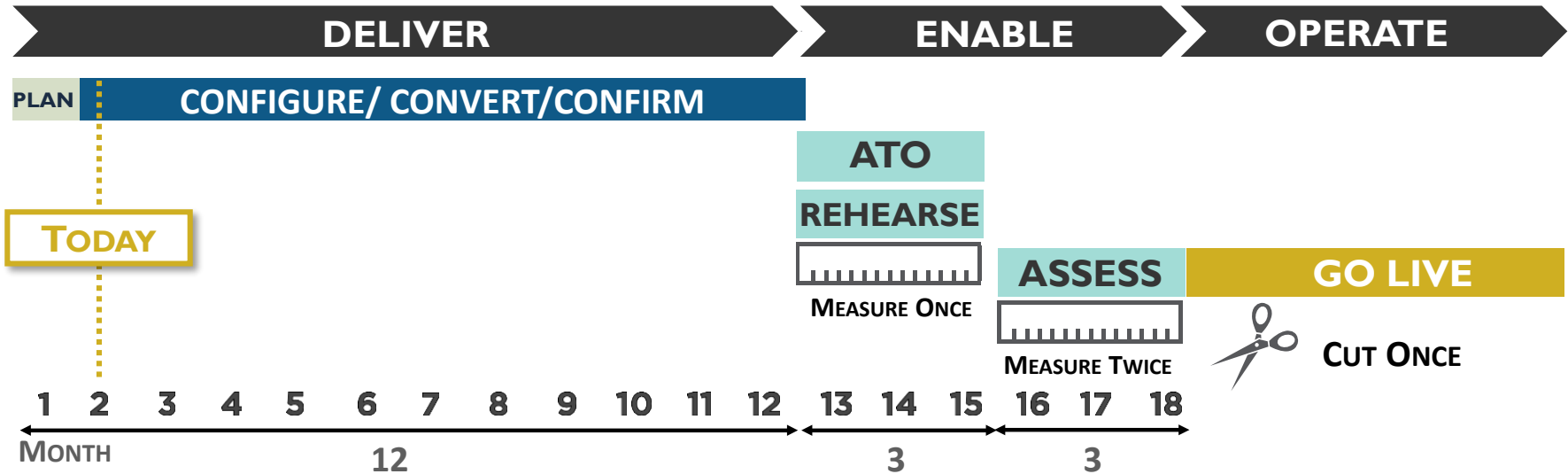
RKSA Award



Transition Team Structure



Program Roadmap



RKSA Status

The below chart highlights key updates from across current RKSA efforts.

ACCOMPLISHMENTS

- Received first round of AFS post-award deliverables
- Scheduled initial bulletin to partner payroll agencies for second half of Feb.
- Kicked off AFS requirements gathering
- Conducted initial data and security discussions
- Began RKSA change management efforts, including internal branding efforts

SCHEDULE



12/11/20 – Program Governance Model Created

Approve and establish governance model for RKSA transition.

02/26/21 – Transition Planning Complete

Finalize planning activities, including initial meetings, standup of PMO, and establishing transition governance.

RISKS

- Internal and External Change Management



RKSA Delivery Milestones

| | | | | |
|---|--|----------|--|----------|
| ✓ | Program Governance Model Created | 12/11/20 | UAT Executed | 12/31/21 |
| | Approve and establish governance model for RKSA transition. | | Execution of User Acceptance Testing, not including findings or remediations. | |
| | Transition Planning Complete | 02/26/21 | ATO Granted | 02/28/22 |
| | Finalize planning activities, including initial meetings, standup of PMO, and establishing transition governance. | | FRTIB validates compliance with H.27 and grants ATO for Accenture. | |
| | Recordkeeping Data Conversion Round 1 | 06/30/21 | Business Continuity Exercise | 04/08/22 |
| | Initial data conversion test including partial data and additional anonymized data sets to validate functionality. | | Validation of business continuity exercises outlining FRTIB operations including physical recovery, communications, and alternate logistics. | |
| | Recordkeeping Data Conversion Round 2 | 09/30/21 | Recordkeeping Data Conversion Round 3 | 04/15/22 |
| | Secondary data conversion test featuring anonymized data sets for the full scope of RKSA. | | Final data conversion of non-anonymized system data in preparation for go-live. | |
| | System Test Complete | 11/30/21 | Performance Targets Achieved | 05/13/22 |
| | Final validation of the data conversion round two success and technical approval for data conversion round three (pending final ATO approval). | | Validation final configuration of RKSA meets the pre-agreed upon performance targets prior to go-live. | |
| | ATO Submitted | 11/30/21 | Go-Live | Mid-2022 |
| | ATO submission by Accenture for FRTIB approval. | | Operational go-live for RKSA including delivery of all promised features. | |



Deliverable Complete



Deliverable At Risk



Thrift Savings Plan

Key Features and Benefits

| | | | |
|------------------------|---|--|----------------------|
| NEW USER / NEW HIRE | Account Summary Total Retirement View | Mutual Fund Mutual Fund Trading Capability | SERVICING / ADMIN |
| | Beneficiary Designation eSignature | Portfolio Rebalance Self Directed Allocation | |
| MONEY IN | Payroll Upload Employee Portal | Loan Request Virtual Agent Voice Interaction | MONEY OUT |
| | Rollover-In Check Upload | Retirement Trajectory Participant Outcomes Analytics | INSIGHT |

- All planned RKSA features will be available at Go-Live
- Some new benefits will necessitate FRTIB inputs, like updating regulations

Questions?

