

**FEDERAL RETIREMENT THRIFT INVESTMENT BOARD**  
**THRIFT SAVINGS PLAN PARTICIPATION**  
(in Thousands)

**February 2011**

Month	FERS Participation Rate <sup>a</sup>	FERS Active Participants with		Active Participants				Participants With No Activity <sup>d</sup>	Total Plan Participants
		Employee Contributions <sup>b</sup>	Agency Automatic Contributions Only	FERS	CSRS	Uniformed Svcs. <sup>c</sup>	Total		
Prior Years									
Sep 1999	86.3%	1,271	201	1,472	640		2,112	339	2,451
Sep 2000	86.8%	1,301	198	1,499	619		2,118	357	2,475
Sep 2001	86.6%	1,348	209	1,590	593		2,183	390	2,573
Sep 2002	87.2%	1,404	206	1,659	559	280	2,498	460	2,958
Sep 2003	86.6%	1,480	229	1,766	522	359	2,647	555	3,202
Sep 2004	86.7%	1,521	233	1,816	475	435	2,726	627	3,353
Sep 2005	86.3%	1,562	248	1,878	431	499	2,808	715	3,523
Sep 2006	85.8%	1,598	264	1,929	386	536	2,851	811	3,662
Sep 2007	85.7%	1,645	275	1,990	346	566	2,902	899	3,801
Sep 2008	85.0%	1,695	298	2,077	306	608	2,991	979	3,970
Sep 2009	82.1%	1,844	403	2,247	268	638	3,153	1,060	4,213
Previous 12 Months									
Feb 2010	82.4%	1,884	402	2,287	250	645	3,182	1,101	4,283
Mar 2010	82.5%	1,894	402	2,297	249	667	3,213	1,078	4,291
Apr 2010	82.7%	1,909	400	2,310	248	668	3,226	1,078	4,304
May 2010	82.6%	1,912	402	2,315	245	671	3,231	1,085	4,316
Jun 2010	82.5%	1,917	407	2,324	243	672	3,240	1,091	4,331
Jul 2010	82.6%	1,915	405	2,320	240	668	3,228	1,117	4,345
Aug 2010	82.7%	1,924	402	2,327	237	670	3,234	1,122	4,356
Sep 2010	83.1%	1,944	396	2,341	234	673	3,248	1,128	4,376
Oct 2010	83.3%	1,961	394	2,355	232	676	3,263	1,134	4,397
Nov 2010	83.5%	1,977	391	2,368	228	677	3,273	1,140	4,413
Dec 2010	83.2%	1,967	396	2,364	222	692	3,278	1,155	4,433
Jan 2011	84.6%	2,005	366	2,371	230	692	3,293	1,142	4,435
Current Month									
Feb 2011	84.9%	2,015	359	2,375	222	692	3,289	1,158	4,447 <sup>e</sup>

<sup>a</sup> FERS participation rate does not include accounts w/agency contributions only.

<sup>b</sup> Beginning in June 2009, newly hired FERS employees became immediately eligible for agency automatic and matching contributions. Prior to June 2009, FERS employees became eligible for agency contributions after a waiting period of up to one year, depending on their date of hire. However, starting in July 2001, FERS employees not yet eligible for agency automatic or matching contributions were permitted to make employee contributions.

<sup>c</sup> Beginning in January 2002, members of the uniformed services were permitted to make employee contributions.

<sup>d</sup> Participants with no activity includes dormant FERS accounts, non-separated CSRS and uniformed services participants who have terminated contributions, and separated participants.

<sup>e</sup> As of February 2011, there are 3,580 beneficiary participants included in the Total Plan Participants.  
Totals may not add due to rounding.

# THRIFT SAVINGS PLAN PARTICIPATION UNIFORMED SERVICES

Service/ Component	*Number Contributing in January 2011	Participation Rate	Number Contributing in February 2011	Participation Rate
<b>Active Duty</b>	<b>560,796</b>	<b>38.4%</b>	<b>560,970</b>	<b>38.4%</b>
Air Force	120,528	36.8%	120,861	36.9%
Army	169,869	30.4%	169,724	30.4%
Coast Guard	13,571	31.6%	13,867	32.3%
Marine Corps	64,763	32.0%	63,720	31.5%
National Oceanic & Atmospheric Administration	198	62.3%	215	67.6%
Navy	188,237	58.0%	188,114	58.0%
Public Health Service	3,630	55.4%	4,469	68.1%
<b>Ready Reserve</b>	<b>130,838</b>	<b>15.5%</b>	<b>130,666</b>	<b>15.4%</b>
Air Force	37,806	21.5%	37,789	21.4%
Army	81,328	14.4%	80,967	14.4%
Coast Guard	1,151	14.2%	995	12.2%
Marine Corps	3,790	9.6%	3,961	10.0%
Navy	6,763	10.3%	6,954	10.6%
<b>Totals</b>	<b>691,634</b>	<b>29.9%</b>	<b>691,636</b>	<b>29.9%</b>
Air Force	158,334	31.4%	158,650	31.5%
Army	251,197	22.4%	250,691	22.4%
Coast Guard	14,722	28.8%	14,862	29.1%
Marine Corps	68,553	28.4%	67,681	28.0%
National Oceanic & Atmospheric Administration	198	68.3%	215	74.1%
Navy	195,000	50.0%	195,068	50.0%
Public Health Service	3,630	55.4%	4,469	68.1%

\* Because of the delayed receipt of the January 2011 participation information, the December 2010 numbers were used. (Information on participating uniformed services participants is based on monthly payroll received from the DoD.) The recordkeeping system generates the participation rates only at month end. Consequently, the January 2011 rates cannot be subsequently updated.

**THRIFT SAVINGS PLAN  
AUTOMATIC ENROLLMENT <sup>1</sup>**

	<b>Auto-Enrolled <sup>2</sup></b>		<b>Elected TSP <sup>3</sup></b>		<b>Total Participating</b>		<b>Declined TSP or Opted-Out <sup>4</sup></b>	
	Count	Percent	Count	Percent	Count	Percent	Count	Percent
<b>2010</b>								
<b>Aug <sup>5</sup></b>	5,606	68.1%	2,506	30.4%	8,112	98.5%	120	1.5%
<b>Sep</b>	18,230	58.5%	12,470	40.0%	30,700	98.5%	481	1.5%
<b>Oct</b>	27,709	51.2%	25,311	46.8%	53,020	98.0%	1,083	2.0%
<b>Nov</b>	33,663	45.8%	38,208	52.0%	71,871	97.8%	1,641	2.2%
<b>Dec</b>	37,036	43.0%	47,067	54.6%	84,103	97.6%	2,030	2.4%
<b>2011</b>								
<b>Jan</b>	40,556	40.9%	56,229	56.7%	96,785	97.6%	2,423	2.4%
<b>Feb</b>	45,442	39.7%	66,107	57.8%	111,549	97.5%	2,808	2.5%

<sup>1</sup> The counts for each month represent the cumulative total for each category since the implementation of Automatic Enrollment in August 2010.

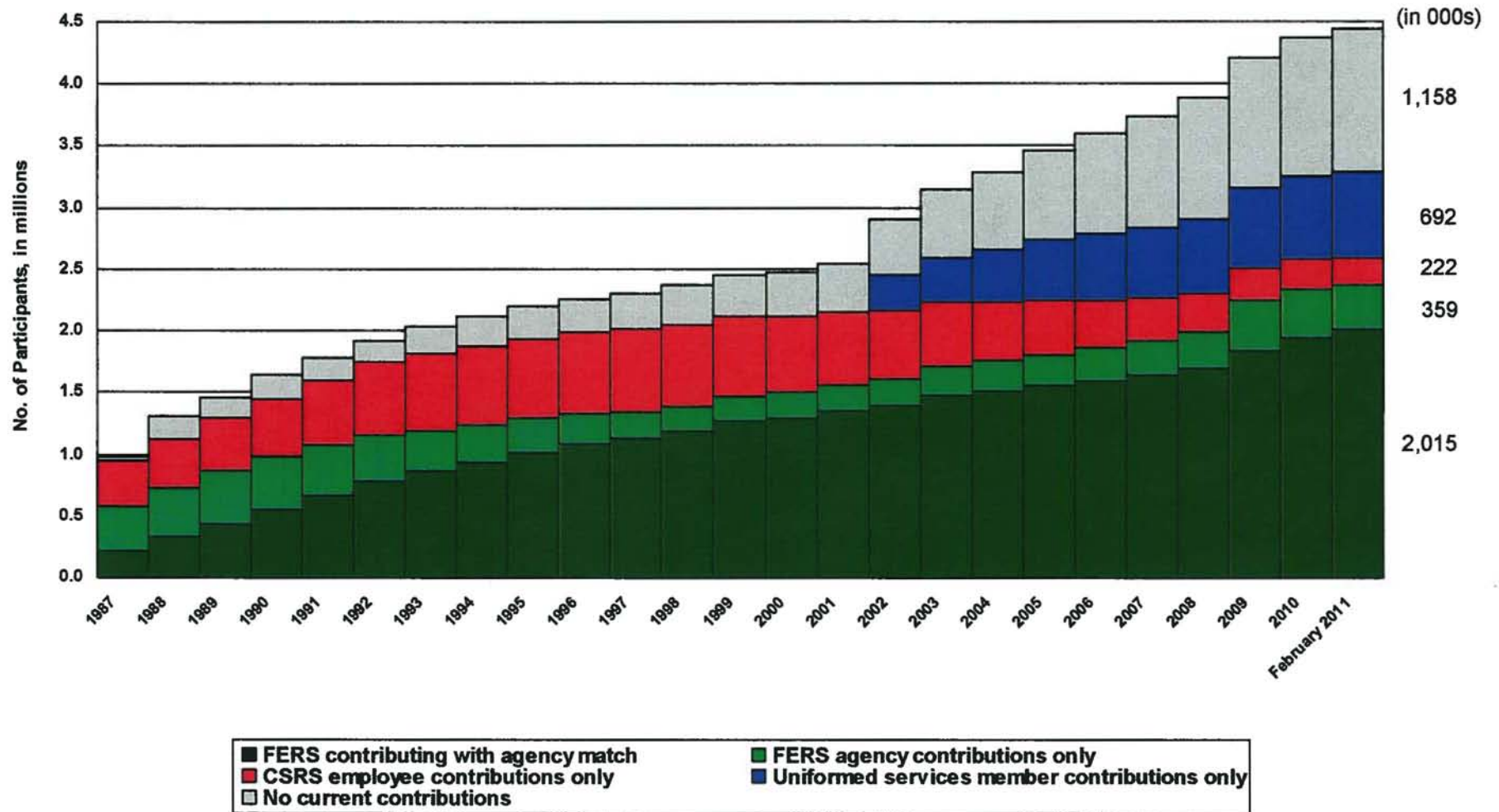
<sup>2</sup> Automatically-enrolled participants who remain at the default contribution amount and allocation.

<sup>3</sup> Count includes participants who elected TSP immediately upon hiring and, therefore, not auto-enrolled as well as those who were auto-enrolled and then made subsequent investment decisions.

<sup>4</sup> Declined TSP participation immediately upon hiring or opted out of automatic enrollment.

<sup>5</sup> Counts reflect partial month activity.

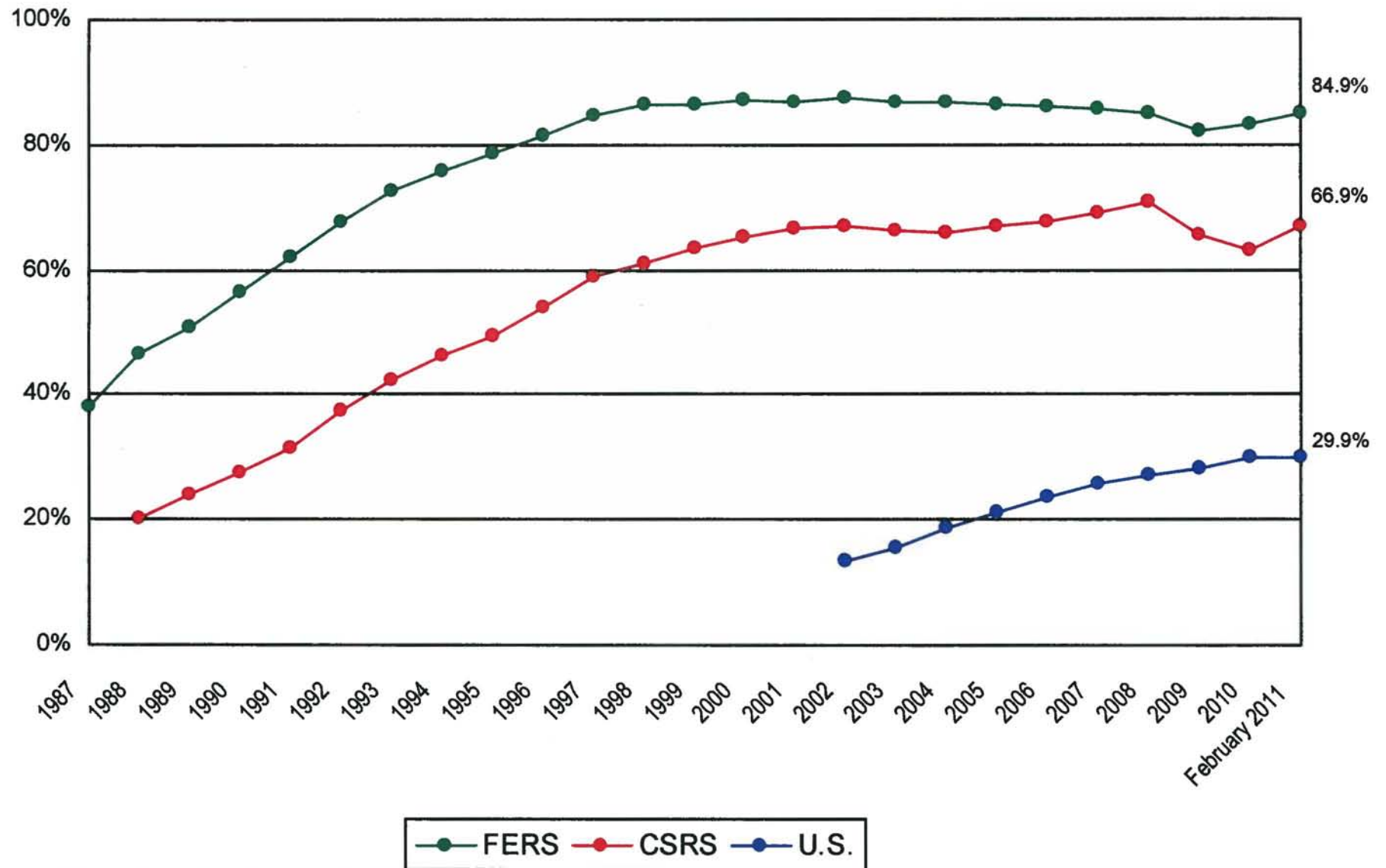
## Thrift Savings Plan Participation



Annual data as of September of the respective year.



## Thrift Savings Plan Participation Rates



Annual data as of September of the respective year.